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Starting any type of business can be difficult, but starting a franchise business, while providing benefits in the form of brand name and advertising, can present special issues. The path to success in buying a Chick-fil-A franchise requires planning and research. Scout locations. Look at the proximity to other Chick-fil-A locations, rents and competing restaurants in the area. Study the area demographic by studying recent census information available through county records. Find out about zoning and licensing regulations for a food business, and choose your business type: sole proprietorship; partnership; LLC; or corporation. Take a realistic inventory of how much money you can afford to invest in your business and how much you will have to borrow. Write your business plan and include the service/product you intend to supply, how it's unique in the community, company goals, a three-to-five-year plan, biographies of your management team, a financing plan and an exit strategy. Visit the Chick-fil-A website and obtain the contact information for the franchise office (see Resources). Ask specific questions about franchise costs and requirements. Request to meet with (or speak to other franchise owners. Ask them questions about what it is like to work with the company. Complete the needed paperwork, both for the franchise and the state, pay any associated fees. Obtain your financing. Purchase equipment and goods. Hire your staff. Set up your store and pass inspection. Set an opening day. Many young people, especially those just beginning to enter the workforce, often seek out restaurants due to their accessibility. One such restaurant is Chick-fil-A, you must be at least 14-years-old, but this can vary from location to location. Chick-Fil-A is an entry-level job, so no prior experience is needed to apply. However, some positions may have some additional requirements. This article details the positions available for young people at Chick-fil-A, what requirements applicants must meet to get specific jobs within the company, and what new employees can expect while working at the restaurant. Read on to learn more about working for Chick-fil-A. When Can Someone Apply to Chick-fil-A? Although 14-years-old is the bare minimum age for someone to apply to Chick-fil-A, this depends on the restaurant itself and the position for which the person is applying. For example, a 16-year-old could apply for a job that involves driving, whereas a 14 or 15-year-old could apply for a position that involves serving customers. The earliest someone could apply for a job at Chick-fil-A is 14-years-old. Some positions require an application at Chick-fil-A, check your specific location for requirements and job eligibility. While one restaurant may accept 14-year-olds with a work permit, another may not start hiring until the age of 16-years-old or older. Let's take a look at some of the jobs Chick-fil-A? At 14-years-old, it's unlikely that you have much, if any, job experience, degrees, or certifications. As such, your jobs are limited. With that said, you may still be able to land a job at Chick-fil-A, although you'd be performing general team member. Because 14-year-olds are still students, their hours are limited to ensure that they can meet their schooling requirements. In addition, a work permit may be required. So, what could a 14-year-old Chick-fil-A can expect to make around \$11 per hour. Read: Best Age-Appropriate Jobs for 14-Year-Olds General team members at Chick-fil-A perform general duties, such as helping around the restaurant, cleaning tables or floors, and helping customers with any of their needs or questions. On average, general team members at Chick-fil-A perform general duties, such as helping around the restaurant, cleaning tables or floors, and helping customers with any of their needs or questions. Similarly to 14-year-olds, a 15-year-old is also unlikely to have much job experience or certifications and is most likely still a high school student. This limits their work hours to part-time only due to labor laws. The potential jobs for a 15-year-old employee for Chick-fil-A may work as a cashier or general team member. Cashiers take customers' orders and deliver them. General team member at Chick-fil-A is around \$11 per hour. When working a part-time job, a 15-year-old can expect to earn between \$220 and \$275 per week before taxes. What Jobs Could a 16 Year Old Get at Chick-fil-A? At 16-years-old, job opportunities become more open and varied. This age group typically has their license with some work experience. However, even without prior work experience, you can perform more tasks than those younger than you. A 16-year-old working for Chick-fil-A may be a delivery drivers at Chick-fil-A may be a delivery drivers at Chick-fil-A may be a delivery driver at Chick-fil-A may be a deliver at Ch prevent a 16-year-old from working more than part-time hours. However, many states do not place restrictions on 16 and 17-year-old employees. Check your state laws to be sure. What Jobs Could an 18 Year Old Get at Chick-fil-A? By the time an applicant is 18-years-old, they're officially an adult. Therefore, they have the most opportunities for positions at Chick-fil-A. At 18-years-old, an employee can work full time (40+ hours per week) and they most likely have previous employment experience. Chick-fil-A jobs for 18-year-olds include team member, manager, foodservice operator, cashier, team member, or delivery driver. Team leads and managers have similar roles in overseeing the restaurant. FSOs deal with food production and quality. Team members clean, assist and perform other jobs. Team Leaders generally make around \$12-20, depending on their exact role. Food Operators make between \$29,316 to \$57,061 per year. As you can see, there are a variety of positions one could apply for at Chick-Fil-A. However, when you're only 14 or 15, you're severely limited on what jobs you could work, and not have many qualifications. Read: Best Age-Appropriate Jobs for 16-Year-Olds This all changes, however, as you become older. At 16, you can begin working in the kitchen and because you likely have a car at this point, it opens up more positions. When you finally turn 18, you can work full time and likely have prior work experience and a diploma, all of which open up more job opportunities at Chick-Fil-A. How Much Experience and What Requirements Does Someone Need To Work at Chick-fil-A? Chick-fil-A. Most jobs available at Chick-Fil-A. Most jobs available at Chick-Fil-A. Most jobs available at Chick-fil-A are entry-level positions that don't require experience or complex qualifications. With higher positions, such as managers and team leaders, more requirements must be met. Managers must work full-time and typically need a high school diploma or equivalent degree. Let's start with some of the lower-barrier jobs available. What Are the Requirements for a Cashier at Chick-fil-A? A cashier at Chick-fil-A doesn't need any previous work experience, but they must meet some basic requirements for a cashier are easy to meet and the job is relatively simple. Taking orders, giving the kitchen the order, delivering the order, and making changes are the main tasks associated with this position. While experience as a cashier may help an employee earn a higher wage. What Are the Requirements for a Team Member at Chick-fil-A? Chick-fil-A doesn't have incredibly complex positions. A team member, for example, is an all-around employee that performs general restaurant tasks such as helping customers, assisting cashiers, cleaning, and prepping food. The requirements to be a team member at Chick-fil-A include the ability to prepare food, cleaning skills, customer service or people skills, and the ability to prepare orders for customers. The requirements for both a team member and cashier are similar. There aren't any high barriers one has to cross to get a job as a team member. Like with a cashier, if one has previous fast food experience, they can potentially earn higher wages. What Are the Requirements for a Manager at Chick-fil-A? Getting a position as a Chick-fil-A manager involves managing other employees and helping run the restaurant. Due to the bigger responsibilities, there are higher barriers for applicants when compared to smaller roles. A manager at Chick-fil-A manager must have a high school diploma, GED, or degree. The ability to perform general labor and manage both employees and the business are an absolute must. As you can see, as with any other job, earning a manager role at a Chick-Fil-A is more complicated than earning work as a team member or general laborer. This is because of the extra responsibilities a manager has to undertake, including handling day-to-day operations, preparing payroll, and managers earn more than typical Chick-Fil-A employees and have more benefits, such as healthcare, insurance, paid time off, and retirement plans. Conclusion In conclusion, the earliest age someone can work at Chick-Fil-A is 14, although your job opportunities will be available at Chick-Fil-A are low-barrier, and kitchen team member. By 18, however, the most opportunities will be available at Chick-Fil-A are low-barrier, and anyone can apply. With managers and more managerial roles, the applicant will typically have to be at least 18, with a degree and the ability to work full-time. 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